

Bringing service to life						serco										
Occupational Health and Safety - Risk Assessment																
Contract:		Sport England		Area/Department:		Bisham Abbey National Sports Centre		Ref No:	RA111							
Risk Assessor:		Hannah Syrett-Page		Signature:		HSP		Date:	3/8/2022							
Summary description of tasks to be undertaken:		Young Persons														
<i>Responsibility for completing risk assessments is the function and responsibility of Line Management, however the task may be delegated to a competent person or persons (The Assessor should be competent in his/her knowledge of the activity or process and be trained in risk assessment techniques)</i>																
Persons at Risk = A: Employee/Agency B: Young Person/Trainee C: New/Expectant Mother D: Contractor/Maintenance E: Member of the Public F: Others in the Vicinity																
Ref	Identify			Evaluate			Eliminate/Reduce/Mitigate/Action			Re-Evaluate			Review/Action/Owner			
	Identified Hazards and Associated Risks			Those at risk	Risk Rating			Control Measures			Revised Rating			Further Actions		
					L	S	R				L	S	R			
111.1	Hazard: Young employees (under 18 years old) Risk: Injury/illness caused by lack of work experience or physical immaturity			A	3	3	9	All employees must be aged at least 17 upon commencement of employment. (Detailed in induction & individual RA) Young employees are restricted from: -operating plant equipment -working at heights -supervising a holiday camp (although can assist) -Restricted & confined spaces (as per register- Technical office) -Areas containing Asbestos -Sewage Plant The Centre Manager will determine additional measures, for individual employees, during induction and a separate, individual, assessment compiled. -On going training programe will be put in place and support offered throughout employment.	2	3	6					
Signed Line Manager:		LJamie								Date:			3/8/2022			
Serco ©										Risk Assessment Form V6 May 2009						

Review Record	This Risk assessment must be reviewed at periods not exceeding 1 years or when circumstances surrounding the risk have changed		
Review Date	Assessed By	Findings	Signed

737373Serco Business#
